

Unit 1 Leadership Theory

Leadership is the ability to intentionally provide positive influences on the lives and behaviors of others. The leader possess qualities that are sought for and admired by the followers. A leader must initiate and activity, under the group's needs, and carry the activity through to completion.

Types of Leadership

Autocratic- Activities of the group are tightly controlled by the leader who dictates the specific work path a group may follow, as well as the techniques which may be employed. Often, this type of leader will stay away from active participation, establishing an impersonal role rather than a friendly or hostile one.

Democratic- This type of leadership implies that individual group members are consulted in the decision-making process by the leader. The leader suggests alternatives and establishes a work path that the group can follow. The leader provides whatever assistance is necessary and encourages individuals in their undertakings.

Laissez-faire- Leadership, laissez-faire style is characterized by a minimum of control or structures. The leader gives the group complete freedom in decision-making. No attempt is made to influence the behavior of the group directly, or to affect the selection of projects or the methods of work used by the group.

Leadership Roles

- 1. To build comradery and cohesiveness**
- 2. Identify and define goals**
- 3. Develop methods to achieve goals**
- 4. Organizing the work of others**
- 5. Motivate others**
- 6. Evaluate the work of others**
- 7. Represent the group**
- 8. Develop group members**
- 9. Establish a group atmosphere**

What it Takes to be a Leader

The leader must be a: director, decision-maker, good listener, resource person, negotiator, facilitator, role model and teacher.

C.A.M.P

C- Cooperation - a lot can be accomplished on our own, but no one can do it alone.

A - Attitude - An effective, productive leader must have a positive attitude and must believe in what they do.

M - Maturity - Maturity has a lot to do with commitment and responsibility.

P - Preparation - Success is anything can be measured by how prepared we are to reach it.